



GI North Endoscopy is seeking a Chief Nurse Anesthetist, **Certified Registered Nurse Anesthetist** (Chief CRNA). This position is responsible for the administrative and clinical management of our nurse-anesthetist division. Responsibilities include human resources management, staffing/scheduling, finances, strategic planning, standards of care and regulatory compliance.

This position partners closely with the Medical Director of Endoscopy to ensure a strong team environment, high quality of care, full scope of practice and other departmental initiatives. This position is Monday - Friday, day shift and is currently a 50/50 split between administrative and clinical responsibilities, with flexibility as needed. There are NO after hours on call hours in this positions.

RESPONSIBILITIES

- Under the supervision of the Medical Director, manages the operations of the nurse anesthetist division
- Works collaboratively with members of the medical, nursing, finance, planning and marketing staffs to develop business, operational and marketing plans
- Is accountable for the annual operational budget and financial management for the nurse anesthetist division
- Participates in division and external committees
- Integrate the vision, mission, and strategic plan of the Endoscopy Unit
- Monitor compliance with all regulatory agencies and take corrective action if necessary
- Is accountable for ongoing performance improvement plan which meets GI North Endoscopy standards and patient health outcomes
- Contributes to the development and implementation of policies and procedures that guide and support the provision of services
- Develops programs for recruitment, retention and development and continuing education of all nurse anesthetist staff
- In collaboration with the Medical Director, makes capital purchase recommendations to Administrator and assists in capital equipment acquisitions
- Establishes and maintain standards and ethics of professional practice
- Oversees statistical data and written reports to assist in management decision making
- Monitors nurse anesthetist clinical compliance
- Attends all required safety training programs and can describe his/her responsibilities related to general safety, department/service safety, and specific job-related hazards
- Follows GI North Endoscopy exposure-control plans/blood borne and airborne pathogens
- Demonstrates respect and regard for the dignity of all patients, families, visitors and fellow employees to ensure a professional, responsible, and courteous environment
- Promotes effective working relations and works effectively as part of a department/unit team interdepartmentally to facilitate the department's/unit's ability to meet its goals and objectives

QUALIFICATIONS

- Master's Degree in Anesthesia

- Bachelor of Science in Nursing or another appropriate baccalaureate degree from an approved nursing program
- Five years of experience as a Nurse Anesthetist
- Management experience preferred
- Possession of a valid license as a Registered Nurse and CRNA license issued by the State of Georgia.

Leadership Knowledge/Skills/Abilities:

- Ability to effectively manage company resources (i.e. budget and personnel)
- Skilled in overseeing the efforts of high-level department individuals
- Superb ability to motivate employees and inspire positive change within department
- Innovative thinker; Ability to contribute new ideas that support organizational goals
- Skilled in managerial duties (i.e. hiring, firing, performance appraisals, pay reviews)
- Skilled in modeling company values through daily interactions within the department, particularly with regards to health and safety
- Capable of supporting the work of the department
- High standard of ethics, discipline, and professionalism
- Skilled in fostering a positive workplace culture and building inclusive workplace teams

Job Type: Full-time

Benefits: Simple IRA after 1 year, PTO, Vacation, Health and Dental benefits, CME, malpractice coverage

Required experience:

- Nurse Anesthetist: 5 years

Required education:

- Master's